



Discover
something *new!*

Job Description

Title: Management Accountant
Type: Permanent, Full time
Start date: ASAP
Hours: 40 hours per week
Salary: Competitive, dependent on experience
Location: This role is 100% based at our new HQ in Aylesford, Kent

Who is Must Have Ideas?

Whilst still only young, we're one of the UK's fastest growing ecommerce brands, helping over 2 million customers 'Discover Something New' every year. One in six homes in the UK now have one of our clever, problem-solving products and we're widely recognised as one of the leading ecommerce innovators of the past few years. Named by The Sunday Times as the 66th fastest growing company in the UK, we're a British success story and our incredible growth isn't stopping any time soon. We would love you to join us on this exciting journey!

The Team

You'll be working with a group of great people who think independently but collaborate as a strong team to deliver exceptional results. Career progression? Absolutely - there are plenty of opportunities to grow and develop, as our rapid growth continues.

We're fully office-based

We believe that we are at our best when we're together, and that's why our team fully works from our office from our swanky new base in Aylesford, Kent. Being together facilitates superior collaboration, encourages conversations, and sparks creativity. And there's some pretty sweet incentives to coming to the office, too, including free breakfast every day!

This Role

This is an excellent opportunity to join us on our fast-growth journey!

We are looking for a well-motivated, enthusiastic, strong team player, who must be highly organised, with a particularly good attention to detail and excel at working under pressure.

Reporting directly into the Financial Controller, we're looking for a Management Accountant to join our busy Finance team to help support the business as it continues to grow.

Ideally, you will be an ACCA/CIMA part-qualified Accountant, with a Management Accounting background.

This is a role to support the ongoing fast-growth of the organisation and therefore there is scope for this role to develop significantly over time.

Your responsibilities will include:

- Compile and present financial reports, such as monthly management accounts, to senior management to aid in decision-making.
- Prepare budgets, financial forecasts, and analyse income and expenditure to control costs.
- Analyse and report on the company's financial performance, identify trends, and provide insights to help the business perform better.
- Develop strategies to reduce business costs, monitor spending, and ensure expenditure is in line with budgets.
- Compliance with all statutory reporting requirements.

You'll excel in this role if you have the following skills & experience:

- Ability to interpret complex financial data and identify trends or issues.
- Improving the infrastructure of the finance function by streamlining and improving systems and processes.
- Ownership of the Management Account's function, including monthly P&L, BS, cashflow positions with variance analysis.
- Monthly balance sheet reconciliations.
- Monthly reporting pack for Board presentation
- Annual budgeting and forecasting.
- Monthly VAT submissions
- Corporation tax analysis.
- Payroll function, including PAYE and Pension submissions.
- Ensure tight financial control and reporting for each of the company's business units
- Be the key point of contact for the annual audit, with our external auditors.
- Business partnering with heads of department.
- Experience of importing goods would be an advantage
- Experience of Xero accounting system would be an advantage, but not essential.
- High standard of Microsoft Excel, is required.
- Clearly explaining complex financial information to both financial and non-financial stakeholders.
- Working effectively with different departments and teams.

What's it like to work here?

We know that our people are key to our success. That's why we strive to make MHI a great place to work – just ask our team. It's a friendly, welcoming and fun environment here. We've worked hard to create an amazing experience for our people because we know that workplace happiness goes way beyond just your salary. As well as being a Living Wage employer, we're proud to offer one of the best packages of team perks in the area, including:

- Private healthcare
- Free breakfast every morning
- Paid sick leave
- Flexible hours
- Minimum of 25 days holiday per year as standard (plus more the longer you stay)
- Buy or sell holiday

- Generous paid maternity & paternity leave
- Your birthday off work every year
- Free electric vehicle charging
- Free car washing every month
- Regular team & charity fundraising events
- Free products from our range
- Generous staff discount on our range of products
- Free personal use of company vans
- Company pension
- Salary sacrifice schemes (cycle to work, electric car leasing)
- Season ticket loans
- Casual dress code
- Free and unlimited fruit, sweets, cold & hot drinks

What happens next?

If we think you could be a good fit, we'll be in touch to arrange an initial call to get to know you. If all goes well, you'll be invited to come and see our new state-of-the-art facilities and for a more in-depth conversation. We may ask you to complete a small task to show us your skills and there may be a second interview stage, too.

This is an excellent opportunity to join us while the company is still young and to be part of our high-growth journey, with all the opportunities that brings.

Must Have Ideas Ltd is an equal opportunities employer and we're working hard to build a diverse and inclusive workforce.